

Marcum-Illinois Union Elementary School District Certificated Salary Schedule

	Intern/Permit	BA+30	BA+45	BA+60	BA+75	BA+90**
1	51,144.69	52,679.03	54,259.41	55,887.19	57,563.81	59,290.71
2	51,144.69	53,469.22	55,073.30	56,921.11	58,628.73	60,476.53
3	51,144.69	54,271.27	55,899.40	57,974.15	59,713.36	61,686.07
4		55,085.33	56,737.89	59,046.67	60,818.07	62,919.79
5		55,911.60	57,588.96	60,139.02	61,943.20	64,178.18
6			58,452.79	61,251.59	63,089.15	65,461.75
7			59,329.58	62,384.75	64,256.29	66,770.99
8			60,219.54	63,538.87	65,445.04	68,106.40
9			61,122.83	64,714.34	66,655.77	69,468.54
10			62,039.65	65,911.55	67,888.91	70,857.90
11				67,130.92	69,144.85	72,275.05
12				68,372.84	70,424.03	73,720.55
13				69,637.73	71,726.87	75,194.96
14				70,926.04	73,053.81	76,698.87
15				72,238.17	74,405.32	78,232.86
16					75,781.81	79,797.50
17					77,183.77	81,393.44
18					78,611.68	83,021.32
19					80,066.00	84,681.75
20					81,547.21	86,375.38

Work Year 184 Days

** Elimination of BA+90 for anyone not to that point by July 2020

Longevity Pay: 2% annually after 20 years of service for BA+75

Extra Duty is paid at the teacher's contracted hourly rate

\$2,000 for Master's Degree

\$1,300/month towards Health, Dental, and Vision Insurance (Approved 4/14/25, Effective as of July 1, 2025)

Board Approved February 9, 2026; Retro to January 1, 2026